



Commonwealth of Virginia  
Virginia Employment Commission



# NOTICE TO WORKERS

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Every day many unemployed workers tell us that unemployment insurance is due them “because they have paid for it.” This is not true in Virginia. There are no deductions from your paycheck for unemployment insurance. Employers’ taxes are deposited in a trust fund from which unemployment insurance benefits are paid. Do not confuse unemployment insurance with Old Age and Survivors Insurance to which both you and your employer contribute.

## **YOU MAY APPLY FOR UNEMPLOYMENT INSURANCE BENEFITS IF:**

- You are totally unemployed, or
- You are working at reduced wages and hours,

## **IF YOU ARE TOTALLY UNEMPLOYED OR ON A TEMPORARY LAYOFF:**

The first week you are unemployed; register for work; and file a claim for benefits by calling 1-866-832-2363, online at [www.VaEmploy.com](http://www.VaEmploy.com) or in person at the nearest Virginia Employment Commission office.

## **IF YOU ARE WORKING REDUCED HOURS:**

The first week your hours have been reduced; file a claim for partial benefits by calling 1-866-832-2363, or in person at the nearest Virginia Employment Commission office.

## **TO BE ELIGIBLE FOR BENEFITS, THE LAW REQUIRES THAT YOU:**

- File a claim with the Virginia Employment Commission.
- Have earned sufficient wages from employers who are subject to the Unemployment Compensation Act of Virginia or any other state within your Base Period.
- Must be unemployed through no fault of your own.
- Must be able and available to work and making an active search for work.
- Continue to report as instructed by the Virginia Employment Commission.

You cannot be paid unemployment benefits until you have filed your claim. To speed payment of benefits, you should file your claim as soon as you become unemployed or your hours are reduced. If you have any questions about your rights and responsibilities under the Virginia Unemployment Compensation Act, visit the nearest office of the Virginia Employment Commission.

## **THE LAW REQUIRES EMPLOYERS TO POST THIS NOTICE IN A PLACE VISIBLE TO ALL WORKERS.**

An Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

This notice is available in Spanish. Direct requests to:

Employer Accounts Unit

PO Box 1358

Richmond, VA 23218-1358

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